



Health & Safety Policy

General Statement of Intent

Leicestershire Golf Club (*The Club*) believes that excellence in the management of Health and Safety is an essential element within its overall business plan – a good Health and Safety record goes hand in hand with high productivity and quality standards.

People are the most important asset to this company, and therefore we are totally committed to ensuring their health, safety and welfare at all times. From an economic point of view, The Club believes that prevention is not only better, but also cheaper than cure. There is no necessary conflict between humanitarian and commercial consideration. Profits and safety are not in competition. On the contrary, safety is good business.

The Club is committed to ensuring that it complies with all relevant Health and Safety legislation and where it is reasonably practicable to do so, The Club will strive to go beyond the requirements of legislation. To achieve this, The Club will provide the necessary resources and will seek the co-operation of all its employees for the purposes of implementing this policy. Moreover, The Club will also ensure all employees are adequately qualified and experienced to allow them to carry out their work safely and without risk.

The Club is committed to ongoing monitoring and review processes, so that continual improvement in the management of Health and Safety can be achieved. Our general intentions are:

To provide adequate control of the Health and Safety Risks arising from our work activities which may affect employees or others;

- To consult with our employees on all matters affecting their Health and Safety;
- To provide and maintain safe equipment;
- To provide information, instruction, training and supervision for employees;
- To prevent accidents and cases of work-related ill health;
- To maintain safe and healthy working conditions and
- To revise and review this policy at regular intervals.

Signed: W. Bevan

Name/Position: W. BEVAN - GENERAL MANAGER

Date: 1/7/2018

Review Date: 30/6/2019